



WAUPUN POLICE DEPARTMENT

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Thomas R. Winscher
Chief

Dale Heeringa
Deputy Chief

Mark Colker
[REDACTED]
[REDACTED]

June 27, 2002

Officer Colker,

Please be advised that I've met with the administrative staff of the police department and we have decided to terminate you on probation. Your employment with the Waupun Police Department ends immediately. As a result of this, you are not allowed to represent yourself as a Waupun Police Officer or to be present in the Waupun Police building unless you are there on official police business making a complaint.

As indicated during our meeting, I am willing to allow you to submit a letter of resignation if you so wish. If you I do not hear from you by Wednesday, July 3rd, I will assume you are not interested in this option. Your discharge will therefore be listed as terminated on probation. If you have any questions or need any assistance, please feel free to call.

Thomas R. Winscher

Chief of Police
City of Waupun