

CURRICULUM VITAE



Sheriff Dale J. Schmidt
Dodge County Sheriff's Office



INTRODUCTION

Sheriff Dale J. Schmidt was a Patrol Deputy for the Dodge County Sheriff's Office from May 2004 through March 2012 when he was promoted to Sergeant. On January 5, 2015, he took office as Dodge County Sheriff and currently holds that Office. He has prior experience totaling over 21 years in law enforcement.

Sheriff Schmidt is a graduate of Fox Valley Technical College in Appleton with an Associate's Degree in Police Science. He is also a Certified Drug Recognition Expert (DRE) and a Certified Master Instructor of Standardized Field Sobriety Tests(SFST).

EDUCATION

Moraine Park Technical College (Beaver Dam, WI)

2016-2017 General Education courses taken resulting in 6 credits

Fox Valley Technical College (Appleton, WI)

1999 to 2001 Associates Degree in Police Science – Associate Degree Classes along with Law Enforcement Certification.

The University of Wisconsin – Fond du Lac (Fond Du Lac, WI)

1997 to 1999 General Education courses taken resulted in 38 credits earned toward an Associate's Degree in Business.

OCCUPATIONAL EXPERIENCE

Fox Valley Technical College	Adjunct Instructor	May 2017 to Present
Dodge County Sheriff's Office	Sheriff	Jan 2015 to Present
Dodge County Sheriff's Office	Patrol Sergeant	March 2012 to Jan 2015
Dodge County Sheriff's Office	Deputy Sheriff	May 2004 to March 2012
Horicon Police Department	Police Officer	Apr 2009 to Nov 2010
Green County Sheriff's Department	Deputy Sheriff	Jan 2003 to May 2004
Fond du Lac County Sheriff's Department	Deputy Sheriff Reserve	May 2001 to Dec 2002
Town of Winneconne Police Department	Police Officer	Nov 2001 to Dec 2002
Village of Winneconne Police Department	Police Officer	Sep 2000 to Dec 2002

LAW ENFORCEMENT CERTIFICATIONS

Law Enforcement Officer - September 5, 2001 – Present
OMVWI/SFST Instructor – October 18, 2011 – Present
OMVWI/SFST Master Instructor Trainer – May 6, 2021 - Present
Drug Recognition Expert – September 4, 2010 - Present
Preliminary Breath Test Calibrator – April 2008 – Present
ECIR II (Intoximeter) Operator – March 2008 – Present
Preliminary Breath Test Operator – January 2004 – Present
Radar/Laser Certification – May 2003- Present
CPR/AED Certification – December 2000 - Present

SPECIALIZED DRUG AND ALCOHOL IMPAIRMENT TRAINING

(Not an all-inclusive list as some records were not retained or are inaccessible)

Dodge County Sheriff's Department – Juneau, WI (2 hours)

Intoximeter EC/IR Operator Certification

March 23, 2022 - Topics covered: Certified in the operation and understanding of the breath analyzing operations.

Milwaukee Police Training Academy, Milwaukee, WI (8 hours)

DRE Recertification Training

May 25, 2021 - Topics Covered: Updates on DRE procedures. Review of DRE knowledge and update on new developments

Fox Valley Technical College – Appleton WI (16 Hours)

Standardized Field Sobriety Test Master Instructor Training

May 5-6, 2021 – Topics Covered: Taught under the direction of a Master Instructor the SFST Instructor Course and satisfactorily met all Performance Assessment Tasks to become a Master Instructor.

Online Training (4 hours)

SFST Instructor Update

January 2021 - Topics Covered: Updates on the current 720-hour academy specific to the courses I am certified to instruct.

Dodge County Sheriff's Department – Juneau, WI (2 hours)

Intoximeter EC/IR Operator Certification

September 28, 2020 - Topics covered: Certified in the operation and understanding of the breath analyzing operations.

Milwaukee Police Training Academy, Milwaukee, WI (8 hours)

DRE Recertification Training

June 15, 2020 - Topics Covered: Updates on DRE procedures. Review of DRE knowledge and update on new developments.

Online Training (1 Hour)

SIRCHIE Education and Training

May 2019 – Topics Covered: Certification in the use of NARK II Progressive System of Drug Identification

Madison Police Academy, Madison, WI (8 hours)

DRE Recertification Training

April 22, 2019 - Topics Covered: Updates on DRE procedures. Review of DRE knowledge and update on new developments.

Dodge County Sheriff's Office – Juneau, WI (1 hour)

SIRCHIE Education and Training

May 2019- Topics covered: the use of the NARK II Progressive System of Drug Identification

Dodge County Sheriff's Department – Juneau, WI (2 hours)

Intoximeter EC/IR Operator Certification

March 27, 2018 - Topics covered: Certified in the operation and understanding of the breath analyzing operations.

North Central Technical College, Wausau WI (8 hours)

DRE Recertification Training

March 23, 2018 - Topics Covered: Updates on DRE procedures. Review of DRE knowledge and update on new developments.

Madison Police Training Academy, Madison WI (8 hours)

SFST Instructor Update

June 2017 - Topics Covered: Updates on the current 720-hour academy and Legal Updates by Assistant Attorney General Annie Jay and others.

Madison Police Training Academy, Madison WI (8 hours)

DRE Recertification Training

May 18, 2017 - Topics Covered: Updates on DRE procedures. Review of DRE knowledge and update on new developments.

Milwaukee Training Academy, Milwaukee WI (8 hours)

DRE Recertification Training

September 9, 2016 - Topics Covered: Updates on DRE procedures. Review of DRE knowledge and update on new developments. Presentation from Pharmacist related to various drugs and effects on the body.

Dodge County Sheriff's Department – Juneau, WI (2 hours)

Intoximeter EC/IR Operator Certification

March 21, 2016 - Topics covered: Certified in the operation and understanding of the breath analyzing operations.

Madison Police Academy, Madison WI (8 hours)

DRE Recertification Training

July 13, 2015 - Topics Covered: Updates on DRE procedures. Review of DRE knowledge and update on new developments.

Waukesha Area Technical College, Waukesha WI (8 hours)

SFST Instructor Update

March 2015 - Topics Covered: Updates on the current 720-hour academy, Ignition Interlock Devices, and a Legal update by Assistant Attorney General Dave Perlman

Milwaukee Training Academy, Milwaukee WI (8 hours)

DRE Recertification Training

September 19, 2014 - Topics Covered: Updates on DRE procedures. Review of DRE knowledge and update on new developments.

Dodge County Sheriff's Department – Juneau, WI (2 hours)

Intoximeter EC/IR Operator Certification

March 2014 - Topics covered: Certified in the operation and understanding of the breath analyzing operations.

Hartford Police Department (8 hours)

Impaired Driving and Fourth Amendment Legal Update

March 13, 2014 - Topics Covered: Legal Update given by Assistant Attorney General Dave Perlman and Wisconsin Department of Justice Attorney Tara Jenswold on new case law that affects law enforcement.

Paper Valley Hotel, Appleton, WI (12 Hours)

19th Annual Traffic and Impaired Driving Conference

April 2013 - Topics covered: Legal updates including case law updates relating to Operating While Impaired, updates on synthetic drugs, and information on the marketing of alcoholic beverages to youth by beverage companies.

Sheraton Hotel Brookfield, WI (8 Hours)

The Ins and Outs of HGN

September 2012 - Topics covered: Training to better familiarize me with HGN and VGN including how they work and how to best defend these tests against possible challenges by defense attorneys.

Fox Valley Technical College (8 Hours)

Seated Field Sobriety Test Transitional Training

August 2012 - Topics covered: Training in Seated Field Sobriety Tests which are intended for use in the investigation of recreational motor vehicle OWI, but can also be utilized in the investigation of OWI on a highway as supplementary tests.

Paper Valley Hotel, Appleton, WI (12 Hours)

18th Annual Traffic and Impaired Driving Conference

April 2012 - Topics covered: Legal updates including case law update relating to Operating While Impaired, boat/ATV/snowmobile operation while impaired, and synthetic marijuana.

Dodge County Sheriff's Department – Juneau, WI (2 hours)

Intoximeter EC/IR Operator Certification

March 2012 - Topics covered: Certified in the operation and understanding of the breath analyzing operations.

Waukesha County Technical College, Waukesha WI (16 Hours)

SFST Instructor

October 4-5, 2011 - Topics covered: I was certified on the instruction of Standardized Field Sobriety Tests. This course included instruction, certification on proficiency in conducting Standardized Field Sobriety Tests, and issuance of materials including the SFST Instructor Manual, course materials, and power points.

Paper Valley Hotel, Appleton, WI (12 Hours)

17th Annual Traffic and Impaired Driving Conference

April 2011 - Topics covered: Legal updates including case law update relating to Operating While Impaired, the negatives of Heroin and how it is used, DMV and DOT rules and regulations, and the impacts of Drug-Impaired Driving on victims of crashes. The conference also included my DRE Graduation Ceremony.

Dodge County Sheriff's Department, Juneau, WI

Supervisor Computer Based Training for Alco-Sensor FST

November 2010: Trained on the setup, use, and calibration of the Alco-Sensor FST Preliminary Breath Test Instrument. (Certificate Available)

State of Wisconsin – Wisconsin Department of Transportation –Green Bay, WI

Roadside Interviews

October 2010 -Topics covered: Trained on drug, alcohol, and criminal interdiction by recognizing deceptive behavior and deceptive responses to roadside interview questions. (Certificate Available)

State of Wisconsin – Wisconsin State Patrol Academy –Tomah, WI/Minneapolis Police Department 5th Precinct – Minneapolis, MN (132 Hours)

Drug Recognition Expert (DRE) Certification

August 2010 -Topics covered: Seven drug categories, major indicators of impairment, clinical signs and symptoms of impairment, assessment techniques, courtroom testimony, and report writing. (Certificate Available)

Randolph Police Department – Randolph, WI (8 hours)

Highway Criminal Interdiction

June 2010 - Topics covered: Basic traffic drug interdiction for patrol officers; legal law update; search and seizure in drug and traffic cases; officer safety, positioning, and vehicle contacts; interviewing techniques.

Dodge County Sheriff's Department – Juneau, WI (2 hours)

Intoximeter EC/IR Operator Certification

March 2010 - Topics covered: Certified in the operation and understanding of the breath analyzing operations.

Ripon Police Department – Ripon, WI (16 hours)

Operation Rush

January 2010 - Topics covered: Basic traffic drug interdiction for patrol officers; legal law update; search and seizure in drug and traffic cases; officer safety, positioning, and vehicle contacts; interviewing techniques.

Lacrosse Police Department, Lacrosse, WI (8 Hours)

Alcohol Compliance Checks

June 2009 - Topics covered: Trained on alcohol abuse and its effects and how to curb overservice of an intoxicated person. Training on how to conduct effective alcohol compliance checks in bars and other establishments that sell alcohol.

Dodge County Sheriff's Department, Juneau, WI (2 Hours)

Boating While Intoxicated Course

June 2009 - Topics covered: Trained on investigations of impaired boaters. This training included conducting Standardized Field Sobriety Tests (SFST) on a boat and on the shore and acceptable tests that can be performed on the boat.

Department of Natural Resources, Lake Koshkonong -Jefferson County (8 Hours)

Boating While Intoxicated Course

June 2009 - Topics covered: Trained on how to properly stop boat traffic, conduct safety checks, and detect the operation of boats by intoxicated subjects. This training included practical exercises on a boat on Lake Koshkonong.

Dodge County Sheriff's Department – Juneau, WI (8 hours)

SFST Refresher Course

March 2009 - Topics covered: Refresher on OWI enforcement, including legal discussion, and the administration of Standardized Field Sobriety Tests.

Dodge County Sheriff's Department – Juneau, WI (2 hours)

Certified Preliminary Breath Test Calibration Specialist

March 2009 - Topics covered: Trained in the procedures to calibrate Preliminary Breath Tests.

Fond du Lac Police Department - Fond du Lac, WI (24 hours)

Intoximeter EC/IR Operator Certification

March 2008 - Topics covered: Certified in the operation and understanding of the breath analyzing operations.

Dodge County Sheriff's Department – Juneau, WI (4 hours)

Mobile Video Camera Training

June 2007 - Topics covered: Trained in the operation of the ICOP video recording system. Given training on the proper application during OWI enforcement.

Dodge County Sheriff's Department – Juneau, WI (16 hours)

Basic Narcotics Investigations

April 2007 - Topics covered: Trained in the basic knowledge of drugs, their uses, and their application in society. I was given updates on new drugs and training on criminal interdiction. Milwaukee County Sheriff's Training Facility, Franklin, WI (8 Hours)

Impaired Driving and Legal Update

April 2006 - Topics covered: Assistant Attorney General Dave Perlman gave a legal update on case law and other laws relating to impaired driving.

Paper Valley Hotel, Appleton, WI (12 Hours)

Traffic and Impaired Driving Conference

March 2005 - Topics covered: Legal and law updates including case law update relating to Operating While Impaired prosecution and defense interests, K9 legal issues and demonstration, Wisconsin State Patrol Traffic Crash Reconstruction unit and availability of TCU units at crash scenes, "Driving High" – Stimulants, Toxicology issues, and Blood draws, Legislative update.

Madison, WI (8 hours)

Confronting Ecstasy and Other Club Drugs

October 2004 - Topics covered: Trained on the effects of Ecstasy and other Club Drugs, as well as the long-term effects on the users. We were also trained on the signs and symptoms of those drugs.

Blackhawk Technical College – Janesville, WI (1 hour)

Preliminary Breath Testing Certification

January 2004 - Topics covered: Certified in the operation of the Preliminary Breath Testing (PBT) breath operation instrument, the technology, and operation overviews.

Dane County Sheriff's Department Madison, WI (2 hours)

Outlaw Motorcycle Gangs

September 2003 - Topics covered: Sharing information and knowledge about motorcycle gangs and drug activity among individual gangs. We also shared information on weapons and other officer safety concerns regarding motorcycle gangs.

Fox Valley Technical College – Appleton, WI (24 Hour)

Standardized Field Sobriety Testing (SFST)

January 2002 - Topics covered: Practitioner training; Legal environment, phases of DWI Detection, live drinking sessions involving volunteers for training, courtroom testimony, note-taking, proficiency examination, and written exam.

OTHER TRAINING CONFERENCES AND CERTIFICATIONS

(Not an all-inclusive list as some records were not retained or are inaccessible)

Dodge County Sheriff's Office (3 Hours)

DAAT (S.P.E.A.R) & Taser Training

February 21, 2022 – Topics Covered: Update and refresher of Defensive and Arrest Tactic Training implementing the S.P.E.A.R. techniques

Dodge County Sheriff's Office (1.5 Hours)

After Action Review – Bank Robbery

February 8, 2022 – Topics Covered: Team after-action review of bank robbery investigation and arrest that occurred in Dodge County to identify weaknesses and strengths in response and how we can improve for future incidents.

Online Training (1 hour)

VA Benefits – On the Job Training/Apprenticeship Program

January 21, 2022 – Topics Covered: Training on how to sign up veterans for OJT benefits as part of the Federal GI bill.

Hotel Meade, Wisconsin Rapids (12 hours)

Badger State Sheriffs Association – Winter Conference

December 9-10, 2021 – Topics Covered: Training on Crypto Currency, the use of Narcan in Jails, and other misc topics related to the operation of a Sheriff's Office.

Online Training (2 Hours)

Emotional Survival for Law Enforcement

December 2021 – Topics Covered: Identifying the challenges and pitfalls law enforcement faces regarding emotional challenges in our career field and how to manage those challenges.

Dodge County Sheriff's Office (3 hours)

Night Shoot Training and Review of Firearms and Rifle

November 8, 2021 – Topics Covered: Firearms training including grip control, positions of the draw, and shooting in low light scenarios.

CVMIC Wauwatosa (8 Hours)

Accreditation/Core Manager Training

November 3, 2021 – Topics Covered: Training on implementing and accreditation program for a law enforcement agency.

Dodge County Sheriff's Office (1 Hour)

MOCIC (Mid States Organized Crime Information Center) Training

October 14, 2021 – Topics Covered: Training on investigative resources available to the sheriff's office from MOCIC and how to resolve crimes using those resources.

Dodge County Sheriff's Office (12 Minutes)

Effective Custodial Searches

September 1, 2021 – Topics Covered: Refresher video on how to complete proper custodial searches.

Holiday Inn, Wausau (24 hours)

Badger State Sheriffs Association – Search and Rescue Training

December 9-10, 2021 – Topics Covered: Training in various types of search and rescue including water search and rescue, dive team availability and use throughout the state, and the use of cellular technology (Firtnet) and drones during search operations.

Dodge County Sheriff's Office (2 Hours)

LESB Handgun Qualification Course

May 2021 – Topics Covered: Annual Recertification of Firearms Qualification

Radisson Hotel LaCrosse, WI (24 Hours)

BSSA – Major Case Management & Officer-Involved Shootings

May 5-8, 2021 – Topics Covered: Training and lessons learned from major case investigations at law enforcement agencies around Wisconsin including the Jamie Claus Investigation.

Dodge County Sheriff's Office (15 Minutes)

Mobile Detect Operator Certification Training

April 1, 2021 – Topics Covered: Drug Testing utilizing the Mobile Detect drug testing kits

Online Training (1 Hour)

First Amendment Training

February 1, 2021 – Topics Covered: Online training on understanding the first amendment rights of our citizens.

Dodge County Sheriff's Office (4 hours)

CPR, Stop the Bleed, Blood Borne Pathogen, & Narcan Training

Spring 2021 – Topics Covered: Update and recertification training in each of these disciplines.

Dodge County Sheriff's Office (1 Hour)

Information Gathering and Sharing

January 15, 2021 – Topics Covered: Training on how to gather, document, and share information legally in a law enforcement setting.

Waukesha County Technical College

LESB Biennial Vehicle Pursuit Training

March 30, 2021 – Topics Covered: Biennial training on Emergency Vehicle Operation and Control including classroom legal updates and practical exercise.

Dodge County Sheriff's Office (3 Hours)

2021 Defensive and Arrest Tactics

March 10, 2021 – Topics Covered: Update and refresher of Defensive and Arrest Tactic training.

Walworth County (24 hours)

Badger State Sheriff's Association – Civil Unrest Training

February 24-26, 2021 – Topics Covered: Managing Civil Unrest effectively along with techniques implemented around the state.

Online Training (2 Hours)

De-Escalation and Minimizing Use of Force

December 10, 2020 – Topics Covered: Understanding the use of force and options of how to de-escalate when appropriate.

Online Training (2 Hours)

Anti-Bias Training for Law Enforcement

December 9, 2020 – Topics Covered: Understanding, recognizing, and managing bias in law enforcement.

Holiday Inn, Manitowoc (24 Hours)

Badger State Sheriff's Association Conference – Wellness for the Office of Sheriff

December 8-10, 2020 – Topics Covered: Presentations given on officer wellness by 3 keynote speakers who provided insight into how to best take care of our staff's mental well-being.

Online Training (1 Hour)

Sexual Harassment in the Workplace

October 27, 2020– Topics Covered: Understanding what Sexual Harassment is and how to remove it from the workplace.

Online Training (2 Hours)

Division of Criminal Investigations: Interviewing Involved Officers and Witnesses

October 26, 2020 – Topics Covered: Interviewing officers, witnesses, and others involved in critical incidents

Online Training (2 Hours)

Division of Criminal Investigations: Video Examination/Digital Evidence Review

October 19, 2020 – Topics Covered: How to process and collect video and digital evidence at a critical incident

Online Training (2 Hours)

Division of Criminal Investigations: Managing, Processing, and Documentation of the Scene

October 12, 2020 – Topics Covered: Initial Response, Scene Management, and Investigation of the scene of a major crime or officer-involved shooting.

Online Training (30 Minutes)

2020 Wisconsin Public Records Law

October 9, 2020 – Topic Covered: What is a public record and when must it be released.

Dodge County Sheriff's Office (4 Hours)

District Attorney Legal Update

September 22, 2020 – Topics Covered: Update on current case law related to law enforcement matters.

Dodge County Sheriff's Office (3 Hours)

Incident Command System Tabletop

September 16, 2020 – Topics Covered: Tabletop exercise on effective use of the incident command system and implementation of the ICS system in the sheriff's office operations.

Online Training (15 Minutes)

Police One 360 Situational Awareness

July 10, 2020 – Topics Covered: Understanding, recognizing, and managing dangers facing law enforcement officers acting in their official capacity.

Dodge County Sheriff's Office (2 Hours)

LESB Handgun Qualification Course

June 2020 – Topics Covered: Annual Recertification of Firearms Qualification

Dodge County Sheriff's Office (1 Hour)

Civil Process In-Service

May 11, 2020 – Topics Covered: Civil Process training for proper service of papers as required by the Office of Sheriff

Dodge County Sheriff's Office (4 Hours)

In-Service Training

March 3, 2020 – Topics Covered: Report Writing, Evidence Processing, and Peers Support Training

Governor's Concourse Hotel – Madison, WI (24 Hours)

State and Federal Issues Impacting the Office of the Sheriff

February 25-27, 2020 – Topics Covered: Badger State Sheriff's Association regarding issues around the country impacting the Office of Sheriff such as Marijuana legalization and the crisis at the southern USA border.

Dodge County Sheriff's Office (4 Hours)

Defensive and Arrest Tactics and Use of Force Simulator

February 3, 2020 – Topics Covered: Update and refresher of Defensive and Arrest Tactic Training and decision-making skills related to potential use of force scenarios.

Dodge County Sheriff's Office, Juneau, WI (8 hours)

Crash Investigation Training

January 31, 2020 - Topics Covered: Basic Crash Investigation of all crashes and additional crash training when responding to more serious injury and fatal crashes.

Dodge County Sheriff's Office, Juneau, WI (3 hours)

Child Abduction Response Team (CART)

January 21, 2020 - Topics Covered: Basic knowledge and response planning for the CART team of Dodge County.

Chula Vista – Wisconsin Dells (24 Hours)

Badger State Sheriff's Association Conference – Employee Wellness and Inmate Mental Health Services

December 2-5, 2019 – Topics Covered: Discussion and presentations on employee wellness and taking care of our inmates while in custody.

Online (1 Hour)

Civil Rights Training Video

November 19, 2019 – Topics Covered: Training on protecting the constitutional civil rights of our citizens.

Dodge County Sheriff's Office (2 Hours)

Firearms Training
September 2019

Potawatomi Hotel - Milwaukee (24 Hours)

Badger State Sheriff's Association Conference – Communications Training Conference

August 20-22, 2019 – Topics Covered: Preparing for major events such as the Democratic National Convention which was scheduled to be in Milwaukee. Training also took place related to Public Information Officers, working with state and national level media, and social media.

Landmark Resort – Door County(24 Hours)

Badger State Sheriff's Association Conference

May 21-23, 2019 – Topics Covered: Jail Management and Inmate Programming were discussed.

Dodge County Sheriff's Office (3 Hours)

LESB Handgun Qualification Course

May 15, 2019 – Topics Covered: Annual Recertification of Firearms Qualification

Dodge County Sheriff's Office (1 Hour)

NARK II Progressive System of Drug Identification

March 7, 2019 – Topics Covered: Training on how to use the NARK II Drug Field Test Kits

Dodge County Sheriff's Office (4 Hours)

Rescue Task Force/Simulations Training

March 20, 2019 – Topics Covered: Training on rescuing individuals involved in an active shooter situation utilizing appropriate protective tactics.

Madison Concourse Hotel (16 Hours)

Badger State Sheriff's Association Conference

February 26-28, 2019 – Topics Covered: Legislative Updates and Information on federal and state law enforcement/emergency management partners.

Dodge County Sheriff's Office (2 Hours)

TIME Recertification Training

February 19, 2019 – Topics Covered: Re-certification in the Crime Information Bureau(CIB) TIME System

Dodge County Sheriff's Office (4 Hours)

CPR/AED/Stop the Bleed

February 15, 2019 – Topics Covered: Re-certification in CPR and AED along with training in “Stop the Bleed” techniques of first aid.

Chula Vista Hotel, Wisconsin Dells (32 Hours)

WISCONSIN LAW ENFORCEMENT EXPLORER ADVISORS CONFERENCE

February 7-10, 2019 – Topics Covered: Facilitate the conference as the organization Vice-President – Education was provided to Dodge County Youth while updates on programming were provided to advisors.

Dodge County Sheriff's Office (4 Hours)

Defensive and Arrest Tactics and Use of Force Simulator

January 23, 2019 – Topics Covered: Update and refresher of Defensive and Arrest Tactic Training and decision-making skills related to potential use of force scenarios.

Eau Claire (24 Hours)

Badger State Sheriff's Association Conference

December 11-13 2018 – Topics Covered: Major Community Events & School Emergency Preparedness & Response

Dodge County Sheriff's Office (2 Hours)

Use of Force Simulations

November 6, 2017 – Topics Covered: Decision-making skills trained regarding the appropriate application of the use of force and legal justification for such use.

Dodge County Sheriff's Office (3 Hours)

Firearms Training

November 2018

Oshkosh, WI (4 Hours)

Trauma Symposium

October 30, 2018 – Topics Covered: Identification of the need for care of law enforcement professionals and how to provide additional care for those who have been subjected to trauma as a first responder or law enforcement officer.

Heidel House – Green Lake (24 Hours)

Badger State Sheriff's Association Conference

August 28-30, 2018 – Topics Covered: Generational differences in hiring and how hiring practices have changed as a result. Also, there was a discussion on the investigation of human trafficking and how it is impacting our youth.

Dodge County Sheriff's Office (3 Hours)

Firearms Training

August 6, 2018

Dodge County Sheriff's Office (4 Hours)

Unmanned Aerial System Training

June 5, 2018 – Topics Covered: Training in the use of the Dodge County Sheriff's Office Drone Systems

Landmark Resort – Egg Harbor (24 Hours)

Badger State Sheriff's Association Conference

May 22-24, 2018 – Topics Covered: Local, Regional, and State-wide Communications between various law enforcement agencies and law enforcement agencies who support law enforcement efforts.

Dodge County Sheriff's Office (1 Hour)

Bloodborne Pathogen Training

May 12, 2018 – Topics Covered: OSHA required training

MATC Columbus (4 Hours)

LESB Biennial Vehicle Pursuit Training (EVOC)

April 18, 2018 – Topics Covered: Biennial Recertification of EVOC

Dodge County Sheriff's Office (3 Hours)

LESB Handgun Qualification Course

April 18, 2018 – Topics Covered: Annual Recertification of Firearms Qualification

Dodge County Sheriff's Office (4 Hours)

District Attorney Legal Update

February 27, 2018 – Topics Covered: Update on current case law related to law enforcement matters.

Madison Concourse Hotel (8 Hours)

Badger State Sheriff's Association Conference

February 22, 2018 – Topics Covered: State & Federal resources Assisting the Office of Sheriff including the FBI, Department of Justice, Emergency Management, US Marshalls Service, and others.

Dodge County Sheriff's Office (4 Hours)

DAAT Training

February 7, 2018 – Topics Covered: Update and refresher of Defensive and Arrest Tactic Training

Dodge County Sheriff's Office (3 Hours)

Firearms Training

November 6, 2017

Dodge County Sheriff's Office (16 Hours)

FEMA Incident Command System 400 Series

October 19, 2017 – Topics Covered: Incident Command System Training

Dodge County Sheriff's Office (3 Hours)

Firearms Training

August 9, 2017

Dodge County Sheriff's Office (3 Hours)

DAAT & Taser Training

May 10, 2017 – Topics Covered: Update and refresher of Defensive and Arrest Tactic Training

Dodge County Sheriff's Office (3 Hours)

LESB Handgun Qualification Course

April 26, 2017 – Topics Covered: Annual Recertification of Firearms Qualification

Dodge County Sheriff's Office (2 Hours)

TIME Recertification Training

March 17, 2017 – Topics Covered: Re-certification in the Crime Information Bureau(CIB) TIME System

Dodge County Sheriff's Office (4 hours)

CPR, Blood Borne Pathogen, & Narcan Training

Spring 2017 – Topics Covered: Update and recertification training in each of these disciplines.

Dodge County Sheriff's Office (4 Hours)

District Attorney Legal Update

March 7, 2017 – Topics Covered: Update on current case law related to law enforcement matters.

Chula Vista Hotel, Wisconsin Dells (32 Hours)

WISCONSIN LAW ENFORCEMENT EXPLORER ADVISORS CONFERENCE

February 9-12, 2017 – Topics Covered: Facilitate the conference as the organization Vice-President – Education was provided to Dodge County Youth while updates on programming were provided to advisors.

Heidel House Resort, Green Lake, WI (24 hours)

24 Hour Communications Summit

Dec 6-8, 2016 - Topics Covered: Presentation by several presenters on the topics of Interoperability at the state level, and other communication dilemmas that present themselves in public safety.

Dodge County Sheriff's Office (3 Hours)

Firearms Training

November 7, 2016

Washington County Sheriff's Office (120 Hours)

Leadership in Police Organizations

September/October/November 2016 - Topics Covered: Management level Training on various Leadership Principles and Techniques. Extensive case studies and application of those leadership styles.

Dodge County Sheriff's Office (3 Hours)

Firearms Training

August 3, 2016

Dodge County Sheriff's Office (4 Hours)

Use of Force Simunitions

July 1, 2016 – Topics Covered: Decision-making skills trained regarding the appropriate application of the use of force and legal justification for such use.

Minneapolis Convention Center, Minneapolis, MN (32 Hours, 6 Hours Management Education and Training)

2016 National Sheriff's Association Annual Conference

June 25-28, 2016 - Topics Covered: Management level Sheriff's Training on various aspects of the Office of Sheriff including Food Service, the Heroin Epidemic, TED Talks, Leadership, and others.

Rock Garden Convention Center, Green Bay, WI (16 hours)

2016 BSSA Leadership & Coalition Building

May 24, 25 2016 - Topics Covered: Presentations on maintaining community trust and breakout sessions on various topics such as Vivitrol use for heroin addictions, body camera implementation, and state-wide communications initiatives.

Dodge County Sheriff's Office (6 Hours)

Unmanned Aerial System Training

May 23, 2016 – Topics Covered: Training in the use of the Dodge County Sheriff's Office Drone Systems

Dodge County Sheriff's Office (3 Hours)

LESB Handgun Qualification Course

April 27, 2016 – Topics Covered: Annual Recertification of Firearms Qualification

Waukesha County Technical College (4 Hours)

LESB Biennial Vehicle Pursuit Training (EVOC)

April 12, 2016 – Topics Covered: Biennial Recertification of EVOC

Schauer Art Center, Hartford, WI (4 hours)

Supervisory Legal Update

March 11, 2016 - Topics Covered: Presentation by Attorney Kyle Gulya on supervisory issues, including a presentation on labor unions, contracts, and disciplinary action.

Schauer Art Center, Hartford, WI (4 hours)

Verbal Defense and Influence: Looking Good on Camera

March 9, 2016 - Topics Covered: Training on how to properly present yourself while in public which will make you appear in a better light if the incident is recorded, gain voluntary compliance in difficult situations, and how different ways of talking to people elicit different responses.

Schauer Art Center, Hartford, WI (4 hours)

Management of the Media in Mass Casualty Events

March 8, 2016 - Topics Covered: Presentation of the investigation at the Sandy Hook School Shooting giving tips on what worked well, some issues that came up, and the difficulties in responding to and investigating this type of mass shooting event. Insight was given on how to handle the media and what information should be disseminated and how.

Schauer Art Center, Hartford, WI (4 hours)

Investigation into the Aurora Theater Shooting

March 8, 2016 - Topics Covered: Presentation of the investigation at the Aurora Theatre Shooting giving tips on what worked well, some issues that came up, and the difficulties in responding to and investigating this type of mass shooting event.

Schauer Art Center, Hartford, WI (4 hours)

Child Pornography Investigations

March 7, 2016 - Topics Covered: Presentation on the availability of state resources for conducting child pornography investigations. Information was also provided on some techniques to conduct these types of investigations.

Madison Concourse Hotel (24 Hours)

Badger State Sheriff's Association Conference

February 24-25, 2016 – Topics Covered: Local, State & Federal Resources Assisting the Office of Sheriff and also legislative issues affecting the office of sheriff and our citizens.

Chula Vista Hotel, Wisconsin Dells (32 Hours)

WISCONSIN LAW ENFORCEMENT EXPLORER ADVISORS CONFERENCE

January 28-31, 2016 – Topics Covered: Facilitate the conference as the organization Board Member – Education was provided to Dodge County Youth while updates on programming were provided to advisors.

Rock Garden Comfort Suites – Green Bay (24 Hours)

Badger State Sheriff's Association Conference

December 9-10, 2015 – Topics Covered: Federal Training Resources from the National Sheriff's Association.

Dodge County Sheriff's Office (4 Hours)

DAAT Training

December 2, 2015 – Topics Covered: Update and refresher of Defensive and Arrest Tactic Training

Dodge County Sheriff's Office (3 Hours)

Firearms Training

November 4, 2015

Dodge County Sheriff's Office (16 Hours)

FEMA Incident Command System 300 Series

October 19, 2017 – Topics Covered: Incident Command System Training

Dodge County Sheriff's Office (4 Hours)

Use of Force Simulations

October 21, 2015 – Topics Covered: Decision-making skills trained regarding the appropriate application of the use of force and legal justification for such use.

Dodge County Sheriff's Office (1 Hour)

Bloodborne Pathogen Training

August 4, 2015 – Topics Covered: OSHA required training

Dodge County Sheriff's Office (4 Hours)

Use of Force Simulations

June 8, 2015 – Topics Covered: Decision-making skills trained regarding the appropriate application of the use of force and legal justification for such use.

Heidel House Resort, Green Lake, WI (24 hours)

24 Hour Leadership Summit

May 19-21, 2015 - Topics Covered: Presentation by several presenters on the topic of Leadership, Agency Identity, Organizational Change, and Efficiency of Operations.

Dodge County Sheriff's Office (3 Hours)

LESB Handgun Qualification Course

May 1, 2015 – Topics Covered: Annual Recertification of Firearms Qualification

Dodge County Sheriff's Office (6 Hours)

Law Enforcement Threat Liaison Officer Training

April 9, 2016 – Topics Covered: Training on what to watch for and how to report local and national security threats to federal partners.

Hartford Police Department, Hartford, WI (4 hours)

Supervisory Legal Update

March 13, 2015 - Topics Covered: Presentation by Attorney Kyle Gulya on supervisory issues, including a presentation on labor unions, contracts, and disciplinary action.

Dodge County Sheriff's Office (4 hours)

CPR, Blood Borne Pathogen, & Narcan Training

March 11, 2015 – Topics Covered: Update and recertification training in each of these disciplines.

Hartford Police Department (4 hours)

Human Trafficking

March 10, 2015 - Topics Covered: Insight into the area of Human Trafficking and how it affects our area. This training gave an overview of what Trafficking is and what it is in our area. There was also valuable training on how to investigate these types of incidents.

Holiday Inn Madison (40 hours)

Wisconsin Department of Justice New Chiefs and Sheriffs Training

February 23-27, 2015 - Topics Covered: Insight into becoming a new Executive Officer including training on a budget, personnel, evidence, and other executive functions.

Dodge County Sheriff's Office (2 Hours)

Implements of Husbandry Training

February 19, 2015 – Topics Covered: Training provide on implements of husbandry and their legal obligations and rights on roadways.

Dodge County Sheriff's Office (2 Hours)

Emergency Detention Training

February 20, 2015 – Topics Covered: Training provided by attorneys related to the application of the emergency detention law in Wisconsin.

Dodge County Sheriff's Office (4 Hours)

DAAT Training

February 4, 2015 – Topics Covered: Update and refresher of Defensive and Arrest Tactic Training

Chula Vista Hotel, Wisconsin Dells (32 Hours)

WISCONSIN LAW ENFORCEMENT EXPLORER ADVISORS CONFERENCE

January 29-Feb 1, 2015 – Topics Covered: Facilitate the conference as an organization board member– Education was provided to Dodge County Youth while updates on programming were provided to advisors.

Mauston Holiday Inn (8 hours)

New Sheriff's Orientation /New Sheriff's Mentoring Program

January 21, 2015 - Topics Covered: Insight on the Office of Sheriff and the Constitutional Powers of the Office. Introduction to the Sheriff's Mentoring Program and the benefits of the program in becoming successful.

Dodge County Sheriff's Office (2 Hours)

Narcan Nasal Spray Training

December 9, 2014

Dodge County Sheriff's Office (3 Hours)

Firearms Training

December 9, 2014

Dodge County Sheriff's Office (4 Hours)

DAAT Training

October 20, 2014 – Topics Covered: Update and refresher of Defensive and Arrest Tactic Training

Dodge County Sheriff's Office (4 Hours)

Alzheimer's/Dementia Awareness Training

December 9, 2014

Dodge County Sheriff's Office (4 hours)

The Colors of Leadership

September 30, 2014 - Topics Covered: Training on how to better relate to people based on their different strengths and weaknesses. This training teaches us that there are 4 different “Colors” or types of people and how they can work together.

Dodge County Sheriff's Office (1Hours)

Silver Alert Training

August 26, 2014

Waukesha County Technical College (4 Hours)

LESB Biennial Vehicle Pursuit Training (EVOG)

May 16, 2014 – Topics Covered: Biennial Recertification of EVOG

Hartford Police Department (8 hours)

Israel Keyes Mass Murder Investigation

March 10, 2014 - Topics Covered: Insight into the Israel Keyes Mass Murder Investigation to include tactics, photographs, and investigation notes. The training gave valuable insight into many of the pros and cons of this investigation.

Hartford Police Department (8 hours)

Ariel Castro Kidnapping Investigation

March 11, 2014 - Topics Covered: Insight into the Ariel Castro Kidnapping to include tactics, photographs, and investigation notes. The training gave valuable insight into many of the pros and cons of this investigation.

Dodge County Administration building (2 hours)

Taking the High Road: How to Succeed Ethically When Others Bend the Rules

December 11, 2013 - Topics Covered: Behavioral Ethics in the Corporate and Management World. How to lead in a positive manner instead of through negative means.

Waukesha County Technical College (4 Hours)

LESB Biennial Vehicle Pursuit Training (EVOG)

July 1, 2013 – Topics Covered: Biennial Recertification of EVOG

Fox Valley Technical College, Appleton, WI (80 hours)

First Level Leadership

April/May 2013 - Topics Covered: This course which was taught by numerous instructors gave insight into the attributes of a good leader, ways to lead utilizing different tools and approaches, and insight into internal investigations. It also covered maintaining a positive work attitude, handling active shooter situations, media relations, and dealing with the problem employee.

Beaver Dam Educational Service Center, Beaver Dam, WI (16 hours)

Public Information Officer (PIO)

April 2013 - Topics Covered: How to compose a press release in a manner that effectively gives information to the media. This course also taught how to give a press conference to the media and how a Joint Information Center (JIC) is utilized.

Hartford Police Department, Hartford, WI (4 hours)

Supervisory Legal Update

March 2013 - Topics Covered: Presentation by Attorney Kyle Gulia on supervisory issues, including an update on the budget repair bill, the Americans with Disabilities Act, and the Fair Labor Standards Act.

Hartford Police Department, Hartford, WI (8 hours)

Mass Shooting Incident Symposium

March 2013 - Topics Covered: Presentations by representatives from Virginia Technical College, Texas University, the Norway Police District, and the Oak Creek Police Department about the respective mass shootings that took place in their jurisdictions.

Chula Vista Hotel, Wisconsin Dells (32 Hours)

WISCONSIN LAW ENFORCEMENT EXPLORER ADVISORS CONFERENCE

February 8-10 2013 – Topics Covered: Facilitate the conference as an organization Board Member – Education was provided to Dodge County Youth while updates on programming were provided to advisors.

Fox Valley Technical College (Radisson Hotel), Appleton, WI (16 hours)

Ethical & Character Driver Leadership

October 2012 - Topics Covered: Introduced to a leadership style that ensures public trust and creates a great place to work. The course covered how to utilize the department's mission statement and guiding principles to do the right things, for the right reasons, the right way.

Hartford Police Department, Hartford, WI (4 hours)

Supervisory Legal Update

March 2012 - Topics Covered: Presentation by Attorney Kyle Gulya on supervisory issues, including an update on the budget repair bill and the Fair Labor Standards Act.

Waukesha County Technical College (4 Hours)

LESB Biennial Vehicle Pursuit Training (EVOG)

July 1, 2011 – Topics Covered: Biennial Recertification of EVOG

Dane County Training Center, Waunakee, WI (8 hours)

Principles of Police Supervision

June 2011 - Topics Covered: Introduced to the positives and negatives of supervisors and how to avoid the negatives. Given insight into difficult scenarios and how to deal with them legally and properly.

Goodrich Little Theatre, Fond du Lac, WI (8 hours)

Breach Point: Personal & Professional Breakthroughs for Police

April 28, 2011 - Topics Covered: Insight into the personal and professional stresses that cause law enforcement officers to become overwhelmed and hopeless. It also provided insight into how to avoid and/or correct those issues to thrive in a law enforcement career.

Fox Valley Technical College, Appleton, WI (32 hours)

Instructor Development Course

March 22-25, 2011 - Topics Covered: Trained in the instruction of WI Law Enforcement Training and Standards certified courses. Given instruction in teaching, PowerPoint presentations, and actual practical exercises presenting to the class.

Janesville Police Department, Janesville, WI (8 hours)

Street Cop Spanish

December 2, 2010 - Topics Covered: Trained on how to effectively communicate with Spanish-speaking subjects that I come in contact with using only minimal Spanish. (Certificate Available)

Winnebago County Sheriff's Department, Oshkosh, Wisconsin (16 hours)

Neighborhood Watch Training

September 2009 - Topics Covered: Trained on how to establish and run an effective Neighborhood Watch program.

Fox Valley Technical College, Appleton, Wisconsin (24 hours)

Reid Street Crimes Seminar

December 2008 - Topics Covered: Interview and Interrogation Preparation, Proper techniques for conducting undercover work, establishing confidential informants, and conducting surveillance. There were also numerous other patrol tactics explained during this training.

North East Wisconsin Technical College, Green Bay, WI (8 hours)

Preparing to testify

April 2008 – Topics Covered: Trained on basic courtroom procedures and testimony. Also given training on the proper preparation of reports and preparing for court.

Fox Valley Technical College, Appleton, Wisconsin (24 hours)

Reid Technique of Interviewing and Interrogation

February 2007 – Topics Covered: Interview and interrogation preparation, proper room environment, the factor's affecting a subject's behavior, evaluating attitudes, verbal and non-verbal behavior. Behavioral analysis interview, asking behavior-provoking questions, posture, and gestures, nine steps of interrogation.

Dodge County Sheriff's Department – Juneau, WI (1 hour)

Excited Delirium

January 2007 - Topics covered: Trained on subjects who are victims of excited delirium and how to deal with them in their excited state.

New Glarus High School, New Glarus, WI (2 hours)

Severe Weather/Tornado Spotters

March 2004 & April 2005 – Topics Covered: Training in locating, identifying, and reporting severe weather including hail, severe thunderstorms, and tornados.

Green County Sheriff's Department - Monroe, Wisconsin (4 hours)

X26 Taser Certification

March 2004 – Topics Covered: Trained on the proper operation, targeting, application, and follow-through procedures for the use of the X26 Taser.

Green County Sheriff's Office, Monroe, Wisconsin (24 hours)

AR-15 Rifle Certification

September 2003 – Topics Covered: Training and certification on the basic operation of the AR-15 rifle. I received the basic knowledge of how to take apart, clean, and fire the AR-15 Rifle. I also qualified and showed proficiency with the firearm.

Blackhawk Technical College - Monroe, Wisconsin (24 hours)

Radar Operation

May 2003 – Topics Covered: Training on the basic setup, operation, and ability to read the radar unit. Training included classroom and actual practical application of the radar unit.

Fox Valley Technical College, Appleton, Wisconsin (24 hours)

Reid Street Crimes Seminar

December 2008- Topics Covered: Interview and Interrogation Preparation, Proper techniques for conducting undercover work, establishing confidential informants, and conducting surveillance. There were also numerous other patrol tactics explained during this training.

KEY PROFESSIONAL PRESENTATIONS AND INSTRUCTION

Standardized Field Sobriety Test Instruction –

- May 29-June 1, 2012 – Wisconsin State Patrol Academy, Tomah, WI
 - o Wisconsin State Department of Natural Resources
- February 15-16, 2012 – Wisconsin State Patrol Academy, Tomah, WI
 - o Wisconsin State Forest Rangers
- March 6, 2013 – UW Stevens Point, Stevens Point, WI
 - o Wisconsin Department of Natural Resources (Seated Battery)
- March 3-6, 2014 – Wisconsin State Patrol Academy, Tomah, WI
 - o Wisconsin State Department of Natural Resources
- March 24 & 26, 2015 – Dodge County Sheriff's Office, Juneau, WI
 - o Dodge County Sheriff's Office
- May 11-14, 2015 – Wisconsin State Patrol Academy, Tomah, WI
 - o Wisconsin Department of Natural Resources
- May 2-3, 2016 – Wisconsin State Patrol Academy, Tomah, WI
 - o Wisconsin Department of Natural Resources
- May 1-4, 2017 – Wisconsin State Patrol Academy, Tomah, WI
 - o Wisconsin Department of Natural Resources
- Fox Valley Technical College, Appleton, WI
 - o September 14 & 15, 2017 – Summer Recruit Academy – Adjunct Instructor
 - o November 16 & 17, 2017 – Fall Recruit Academy – Adjunct Instructor
 - o April 13 & 20, 2017, – Spring Recruit Academy – Adjunct Instructor
 - o September 14 & 15, 2017 – Summer Recruit Academy – Adjunct Instructor
 - o November 15 & 16, 2017 – Fall Recruit Academy – Adjunct Instructor
 - o April 13 & 14, 2018, – Spring Recruit Academy – Adjunct Instructor
 - o September 13 & 14, 2018 – Summer Recruit Academy – Adjunct Instructor
 - o November 15 & 16, 2018 – Fall Recruit Academy – Adjunct Instructor
 - o April 12 & 18, 2019 – Spring Recruit Academy – Adjunct Instructor
 - o September 12 & 13, 2019 – Summer Recruit Academy – Adjunct Instructor
 - o November 14 & 15, 2019 – Fall Recruit Academy – Adjunct Instructor
 - o May 5 & 6, 2020 – Spring Recruit Academy – Adjunct Instructor
 - o November 19-21, 2020 – Fall Recruit Academy – Adjunct Instructor
 - o April 16-17, 2021 – Spring Recruit Academy – Adjunct Instructor
 - o September 9-10, 2021 – Summer Recruit Academy – Adjunct Instructor
 - o November 18 & December 2, 2021 – Fall Recruit Academy – Adjunct Instructor
 - o April 7-8, 2022 – Spring Recruit Academy – Adjunct Instructor

Standardized Field Sobriety Test Instructor Course (MIT) –

- May 3-4, 2021 – Fox Valley Technical College
 - o Supervised by MIT James Schuesler
 - o FVTC Class Enrollment of Certified Law Enforcement Officers

ARIDE (Advanced Roadside Impaired Driving Enforcement) Instruction –

- January 7-8, 2012 – Dodge County Sheriff's Office, Juneau, WI
 - o Dodge County Sheriff's Deputies/Markesan Police Officer
- July 17-18 2017 – Dodge County Sheriff's Office, Juneau, WI
 - o Deputies and Officers from Multiple Agencies

Dodge County Law Enforcement Explorer Post - Lead Advisor and Instructor

February 2008-Present - Organized and currently run the Explorer Post aimed at youth in the community who are interested in a career in law enforcement. I have attended

numerous conferences and competitions, supervising teams from the Dodge County Law Enforcement Explorer Post.

PROFESSIONAL ORGANIZATION MEMBERSHIPS

- May 2017- December 2019 **Greater Watertown Area Health Foundation**
- Board Member
 - Grant Committee Member
- February 2016 – Present **Crime Prevention Funding Board**
- Board Member
 - Chair 2016-Present
- August 2016 –Present **Criminal Justice Collaborating Council**
(Dodge County)
- Board Member
- March 2015 – Present **Rotary Club of Beaver Dam**
- Member
 - Community Service Committee Chair – 2017-Present
 - Board Member – 2017-Present
- February 2015 – June 2019 **Dodge County Land Information Council**
- Board Member
- January 2015 – Present **Badger State Sheriff's Association**
- Member
 - 1st Vice President – January 2021 - Present
 - 2nd Vice President – January 2019 – December 2020
 - Patrol Advisory Committee – 2017 – Present
 - TIME Advisory Committee – 2017 – Present
 - Legislative Committee – 2018-Present
 - North-Central Working Group (CJIS) – 2019 - Present
- January 2015 – Present **Dodge County Executive Law Enforcement**
- Association Member
 - SMART Committee Member 2015-Present
 - Vice President – January 2022 - Present
- January 2008 – 2019 **Wisconsin Law Enforcement Explorer Advisor's Association**
- Member
 - Vice President -2014–2019
 - Executive Board Member – 2010-2014
- April 2009 – April 2011 **Waupun City Council - Alderman**
- Council President – April 2010 – April 2011
 - Utilities Commission – Board Member
 - Police and Fire Commission – Board Member
 - Negotiations Committee - Chair